



Giving Kids a Bright Future

EAST PALO ALTO KIDS FOUNDATION

2025-2026 ANNUAL REPORT



Founded in 1993, East Palo Alto Kids Foundation is a community-based all-volunteer non-profit organization that serves 12 public schools and programs in East Palo Alto and eastern Menlo Park, including the Ravenswood City School District.

Our mission is to promote equity, educational opportunity and academic success for over 3,500 students in pre-K-12 public schools.



EPAK at a Glance

- EPAK provides direct grants to teachers for important tools, supplies and resources.
- EPAK supports educators in an area where 88% of students are socioeconomically disadvantaged. Students are 57% English language learners, and 50% are housing insecure.
- We are the only local funding organization that responds directly to individual teacher requests.
- We trust teachers to know their students' needs.
- EPAK's all volunteer board keeps administrative expenses at less than 8% ensuring that an impressive 92% of funds or more go directly to benefit students.

President's Message

Giving Kids a Bright Future

Empowering Teachers, Impacting Students

I am incredibly proud that EPAK funding has continued to reach the vast majority of classroom teachers across our 12 partner schools and programs. Our 400+ grants each year provide the essential flexibility that educators need to enrich their curriculum or tailor support for a single student in need. Whether it is funding for literacy programs, science labs, math manipulatives, or specialized tools for special needs classrooms, these grants act as a lifeline, motivating teachers and igniting a passion for learning in their students.

A Heartfelt Thank You to Our Supporters

Our achievements this year were made possible by the unwavering generosity of our donors. Your contributions provide more than just supplies. They provide the creative freedom that allows teachers to innovate and students to thrive. We are deeply grateful for the community of supporters who recognize that an investment in our local schools is an

investment in the future of our entire community.

Celebrating Our Volunteers

I also want to extend my deepest gratitude to our dedicated volunteers and Board of Directors. As an all-volunteer organization, your time, expertise, and passion are what allow us to keep operating expenses exceptionally low; ensuring that more than 90% of every dollar donated goes directly toward teacher grants. Your commitment to the EPAK Village is truly what promises a bright future for our students.

As we look toward the year ahead, our goal remains clear: to continue providing the tools and opportunities that ensure every classroom in East Palo Alto and eastern Menlo Park is a place where academic success is possible for all.

Thank you for your continued partnership and for being part of the EPAK mission.

Audrey Crowley,
EPAK Board President



Our Impact 2025-26

FALL GRANTS 2025

224 (up to \$750 each): **\$160,655**

New teacher grants: 60 (\$375 each): **\$22,500**

SPRING GRANTS 2026

168 (up to \$750 each): **\$119,133**

New teacher grants: 12 (\$375 each): **\$4,500**

SPECIAL GRANTS 2025-26

34 (up to \$5,000 each): **\$146,156**

TOTAL AWARD \$452,944

Grants went to work for our students in these areas...

Art
*Classroom Supplies
*Literacy
Math
Music
New Classroom Set-up

Physical Education
Science
Social Studies
Special Education
Technology
*Wellness
And more....

*Most popular

Giving Kids a Bright Future



"With EPAK funding, we were able to purchase materials that enrich children's learning every single day. The rubber animals we added have greatly enhanced children's imagination, creativity, and storytelling skills.

Your investment in our preschool supports not only the children but also teachers, giving us the tools we need to create meaningful experiences."

— Ana J. , All Five Preschool Teacher

Giving Kids a Bright Future

“This invaluable grant helped me purchase items I needed to start a new school year. It brought the joy of performing music and theater to my students. The performance materials and instruments help the students build confidence and stay organized. I was also able to purchase items useful in helping special education students with IEPs who need adjustments in their lessons to be successful. Thank you EPAK! —Christina G., CCRMS Drama Teacher



Financials

Our Administrative Expense Ratio was a low 6% for the 2025-26 fiscal year.

Revenues

Donations	\$355,495
Other Income	8,988
Total Revenues	\$364,483

Expenses

Grants

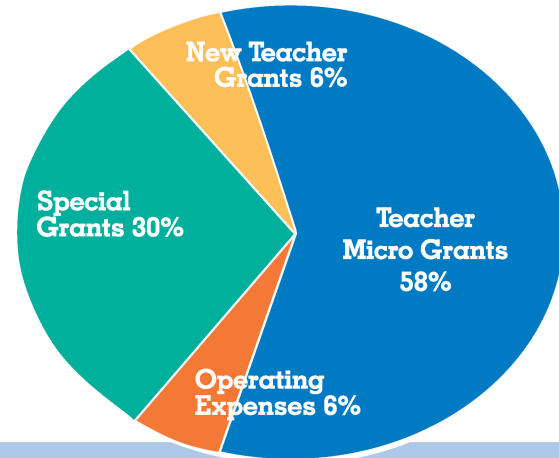
Teacher Micro Grants	\$279,798
New Teacher Grants	\$ 27,000
Special Grants	\$146,156
Total Grant Expense	\$452,954

Operating Expense	\$ 27,959
Total Expenses	\$480,913
Change in Net Assets	(\$116,430)

Assets & Liabilities

Cash (Wells Fargo)	\$489,494
Liabilities	\$ 0
Total Net Assets	\$489,494

EPAK Expenses



EPAK Supporters

It is through the generous and dedicated support of our donors that EPAK has been serving the children of East Palo Alto and eastern Menlo Park since 1993. Without our donors, teachers and students would not have the educational opportunities other communities take for granted. Our strong base of diverse contributors makes EPAK a stable and trusted partner for all schools in the area. **We appreciate your generous and continued support.**

\$10,000 and up

Laura Arrillaga-Andreessen and Marc Andreessen
Atkinson Foundation
The Callison Foundation
Wilson and Sue Cooper
Anna Maria Zara and Robert English
First Tech Federal Credit Union
Mark A. Goldsmith and Anne Midler
Intero Foundation Inc.
Franklin and Catherine Johnson Foundation
Literacy Partners - Menlo Park
Palo Alto Weekly Holiday Fund
David and Elizabeth Rome
Scandling Family Fund

\$2,500 - \$9,999

Anonymous
Lisa and Darrell Benatar
Gordon and Carolyn Davidson
The De Giuli Family - Jamforgood
The Doering Family Foundation
Kingston and Liz Schwerer Duffie
Kathleen Eldredge
Robert Reay and Judith Fan
Melvin and Geraldine Hoven Foundation
Kevin and Jeanette Kennedy

Launch Incentives Inc.
Nancy and Torstein Lund
Judy and George Marcus
Tacy Witter and Jeff Mayer
Bill McFarland
Meta Local Community Fund
Thomas and Lydia Moran
Jeff Mogul and Patty Page in appreciation of Dianne Otterby and Sondra Bishop
Nancy and Glenn Rankin
Rotary Club of Los Altos
Derek and Valerie Sanders
Kathy and John Schniedwind

\$1,000- \$2,499

Anonymous (6 at this level)
Yoshiko and Takeshi Amemiya
Ashby and Marilyn Armistead *
Bambi Cask and Steve Patterson
Anne D and Walter B Clark
Audrey and Matt Crowley *
Mark Denome
John and Marcia Goldman Philanthropic Fund
Google Employee Matching
Eric and Elaine Hahn
Amy and Steve Joh
Ellen M. Jones
Laura Roberts and Bob Jones

Kiwanis Club of Palo Alto
Charitable Foundation
Dick Leask and Barbara Means
Rebecca and Matt Lowell
Jeannine Marston
McMurtry Family Foundation
Jane and Clem Molony
Juliana Morrow
The Natemba Foundation
Hugh M. and Julie J. Pearce
Gertrude Reagan
Ted and Dorothy Reller
Jessica Speiser
Harise and Peter Staple
Jacqui and Blair Stewart
Samson Tu
Dave and Tami Yanaga

\$500 - \$999

Anonymous (2 at this level)
Carol and George Craford
Gayle and John Dilley
Cherie Donald
Leonard and Mary Ely in honor of Karen Ross
Susan Fernyak and James Dudley
Karin S. Forssell
Joyce and Jay Friedrichs
Henning Heine

Kristine Iverson Valk
Kenneth G. Kilen and Francine Miltenberger
Robert and Susan Kresak
Mark Larson
Stephen and Nancy Levy
Ellen Mc Ginty King
Richard Morris
Kendra and Gregory Muscarella
Sharon Noguchi

Louis and Susan Pelosi
Leslie Peters
Jenna and Robert Pronovost
Emiko Sato
Seth and Debra Strichartz
Rebecca Thompson and John Herrema
Carl and Susan Thomsen
Tim and Sally Tomlinson
Preeva and Leonard Tramiel



Callie Turk
Stephanie Yanaga

Up to \$499

Anonymous (2 at this level)
Peter Drekmeier and Amy Adams
Leslie and Michael Braun
Brosnan Charitable Gift Fund
Joel and Lorraine Brown in honor
of Mary Ruth Leen, board
member
Valerie Cairns
Mark and Diane Cassanego
Pamela Reasner and Mark
Cutkosky
Donald Drumright and Darsha
Davidoff
Jean Dawes
Bruce and Karen Douglas
Patricia Evans
Craig and Sally Falkenhagen
Randall and Lois Fowkes
Kate Godfrey
Rachel and Jeremy Gollub
Margaret and Ben Gong
Karl Gressly
Carolyn Harder
Richard and Carol Heermance
Annette Isaacson and Paul Heft
Izzy Hendry in honor of Bailey
Linden's Wedding
Freda Hofland
Matthew and Connie Ives
Ann Yvonne Walker and David M.
Jones
Nancy E. Kerrebrock
Jim Lock and Brian Kleis

Jim Leckie and Susie Stone
Mary Ruth Leen
Bruce Li
Bailey Linden
Doug and Sidney Marks
Sandi and Joe Martignetti
Dianne Otterby
Sindhu and Sangeeth Peruri
Harold Poskanzer
Ellen and Richard Price
Emily Renzel
Karen Ross
Joy Shen
James Sicolo
Kevin and Veronika Smilak
Jennifer and Greg Springer
Kristina Thompson
Thomas J. Toy
Carol B. Williams
Paul and Sherri Wood made on
Tirzah Tyler's behalf
YiChieh Wu *

*Indicates donors who secured
matching funds from their
employer.

Please excuse any inadvertent
errors or omission in this list.
We value all of our donors.

EPAK is a 501(c)(3) non-profit
Foundation, all donations are
tax deductible to the extent
allowable by the law.

**“EPAK, I am so grateful for your support
through this grant.**

**The opportunities the EPAK grant has created
for our students and teachers have already
made a meaningful impact.**

**Recently, we have been piloting several new
instructional initiatives focused on increasing
student engagement and strengthening
academic discourse. Some of our strongest
results have come from implementing
“Thinking Classroom” structures and utilizing
algebra tiles to support critical thinking and
collaborative problem solving, particularly for
students receiving individualized education.”**

**—Paige R., STEM Instructional Coach for
grades 6–8 at CCRMS**



"My EPAK grant launched "Through My Lens," inviting students in our Creative Writing class to explore the world through a dual lens -camera and pen. One student said, "This is the first time I've seen my own story as art." We were able to purchase a photo printer, and high-quality glossy paper allowing students to print their photos for their writing portfolios. Thank you so much, EPAK."

—Tanu P., Kipp Esperanza School, English teacher

2025-26 Board of Directors & Volunteers

Board Members:

Audrey Crowley
Henning Heine
Amy Joh
Ellen Jones
Mary Ruth Leen
Bruce Li
Bailey Linden
Rebecca Lowell
Jeannine Marston
Kendra Muscarella
Bhavna Narula
Joy Shen

Key Contributors:

Stacy Arevalo
Bloomhouse
Thorsten Brants
Nancy Kerrebrock
Los Altos High School
Culinary Program
Henry Lowell
Ted Marston
Karen Ross
Jackie Schoelerman
Ale Sechi
Tami Yanaga

EPAK School Reps 2026:

All Five- Lena Pressesky
Belle Haven Elementary-
Stuart Shiraishi
Cesar Chavez Ravenswood
Elementary School- Nicole
Sullivan and Tina Collier
Costaño School of the Arts-
Elizabeth Kerridge
East Palo Alto Academy High
School- Sabrina Silverman
East Palo Alto Charter
School- Terry Kawi

Kipp Esperanza High School-
Claire Taylor
Kipp Valiant Community Prep-
Michelle Garcia
Los Robles Ronald McNair
Academy- Alex Quezada
Oxford Day Academy- Latrice
Bennett
Ravenswood Preschool Special
Education- Clare Chandler
Tide Academy- Sreemayee Ghosh



Giving Kids a Bright Future



**EAST PALO ALTO
KIDS FOUNDATION**

Sign up for emailed newsletters and donate on our
website: epak.org
Please follow us on Facebook, Instagram, X and LinkedIn

P.O. Box 50542 • Palo Alto, CA 94303
650.241.8999 • EPAK.org • info@epak.org

