



Building Community

EAST PALO ALTO KIDS FOUNDATION

2024-2025 ANNUAL REPORT



Founded in 1993, East Palo Alto Kids Foundation is a community-based all-volunteer non-profit organization that serves 12 public schools and programs in East Palo Alto and eastern Menlo Park, including the Ravenswood City

School District.

Our mission is to promote equity, educational opportunity and academic success for over 3,500 students in pre-K-12 public schools.



EPAK at a Glance

- EPAK provides direct micro grants to teachers for much needed classroom tools and resources.
- EPAK supports teachers in one of the lowest income school districts in our area. Students here are 59% English learners, 90% qualify for free or reduced lunch, and 46% are housing insecure.
- We are the only local funding organization that responds directly to individual teacher requests.
- We trust teachers to know their students' needs.
- EPAK's all-volunteer board keeps administrative expenses at less than 8% ensuring an impressive 92% of funds go directly to benefit students.

President's Message

Building Community

Through another year of multiple educational challenges, EPAK has remained a reliable resource for East Palo Alto and eastern Menlo Park teachers. Supporting classroom needs and literacy is fundamental to our mission. In addition to our twice-yearly regular classroom grants, this 2024-25 school year we offered our larger, wider impact special grants to all twelve schools in our EPAK network as well. Together we are building community.

These special grants extended our scope beyond the classroom. Campus projects such as equipping a digital media lab and funding a field trip to the Chabot Space and Science



Center provided exciting experiences for a greater number of enthusiastic student learners. We are pleased that we will be able to offer more of these larger grants again in the upcoming year.

Special grants are one of several ways that EPAK's board is prioritizing teamwork with our school communities. Our board members develop closer contacts with teachers by visiting each school in person. In April we brought teachers, donors and friends together at an event where grant recipients shared their individual stories. If you were unable to attend this year, we hope you will join us next spring.

The EPAK Foundation Board has always been a group of volunteers who believe in providing strong educational resources for the children in East Palo Alto and eastern Menlo Park. We sincerely thank you, our supporters, for joining us in our mission!

Jeannine Marston,
EPAK Board President





Our Impact 2024-25

FALL GRANTS 2024

191 (up to \$750 each): **\$138,907**

New teacher grants: 67 (\$375 each): **\$25,125**

SPRING GRANTS 2025

192 (up to \$750 each): **\$139,825**

New teacher grants: 17 (\$375 each): **\$6,375**

SPECIAL GRANTS 2024-25

18 (up to \$5,000 each): **\$77,289**

TOTAL AWARD \$387,521

Grants went to work for our students in these areas...

Art
Classroom Supplies
Literacy
Math
Music
New Classroom Set-up

Physical Education
Science
Social Studies
Special Education
Technology
Wellness
And more....

Building Community

Creating Community with Cultural Traditions

"Thanks to the EPAK grant I was able to do another amazing community event for our Día de Muertos. I was able to purchase many school materials so students could create an altar dedicated to a loved one that has passed away. Students in AP Spanish class also created alebrijes from scratch using those materials along with paper and card board. I was also able to purchase items for my folklórico group. Thanks to the EPAK grant I was able to put up a main altar with all of the students' work and showcase it to the entire school community. My students are so proud of their art and above all they were able to keep their traditions alive."

—Ivette G., Kipp Esperanza



"The grant funds helped provide an unforgettable field trip experience for multiple newcomer students at East Palo Alto Charter School. The students experienced an aquarium for the first time! The focus was on environmental impacts humans have on ocean and bay life. We had the chance to tour the museum and Pier 39. For many students it was the first time ever going up to San Francisco! I am so grateful for the learning experiences we were able to provide!"

—Kira Z., East Palo Alto Charter School



Financials

Our operating expenses were 8% of revenue for the 2024-25 fiscal year

Revenues

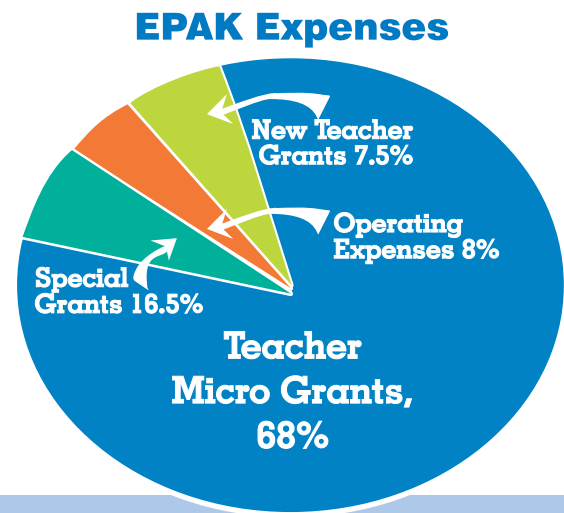
Donations	\$387,785
Other Income	37,880
Total Revenues	\$425,665

Expenses

Grants	
Teacher Micro Grants	\$278,732
New Teacher Grants	\$ 31,500
Special Grants	\$ 68,012
Total Grant Expense	\$378,244
Operating Expense	\$ 33,287
Total Expenses	\$411,531
Change in Net Assets	\$14,134

Assets & Liabilities

Cash (Wells Fargo)	\$605,924
Liabilities	\$ 0
Total Net Assets	\$605,924



EPAK Supporters

It is through the generous and dedicated support of our donors that EPAK has been serving the children of East Palo Alto and eastern Menlo Park since 1993. Without our donors, teachers and students would not have the educational opportunities other communities take for granted. Our strong base of diverse contributors makes EPAK a stable and trusted partner for all schools in the area. **We appreciate your generous and continued support.**

\$10,000 and up

Atkinson Foundation
The Callison Foundation
Wilson and Sue Cooper
Anna Maria Zara and Robert English
First Tech Federal Credit Union
Mark A. Goldsmith and Anne Midler
Melvin and Geraldine Hoven Foundation
Intero Foundation Inc.
Mr. & Mrs. Franklin "Pitch" Johnson, Jr.
Literacy Partners - Menlo Park
Palo Alto Community Fund
Palo Alto Weekly Holiday Fund
David and Elizabeth Rome
Scandling Family Fund

\$2,500 - \$9,999

Anonymous (2 at this level)
Anne D and Walter B Clark
John Danner
Gordon and Carolyn Davidson
The De Giuli Family - Jamforgood
The Doering Family Foundation
Kathleen Eldredge
Robert Reay and Judith Fan
Intrepid Philanthropy Foundation
Kevin and Jeanette Kennedy

Judy and George Marcus
Tacy Witter and Jeff Mayer
Bill McFarland
Meta Local Community Fund
Jeff Mogul and Patty Page in appreciation of Dianne Otterby and Sondra Bishop
Thomas and Lydia Moran
Silicon Valley Realtors Charitable Foundation
Nancy and Glenn Rankin
Derek and Valerie Sanders
TOSA Foundation
Harold and Christina Zable

\$1,000- \$2,499

Anonymous (4 at this level)
Yoshiko and Takeshi Amemiya
Bambi Cask and Steve Patterson
Audrey and Matt Crowley*
Tara and John Feldmeier
John and Marcia Goldman Philanthropic Fund
Google Employee Matching
Eric and Elaine Hahn
Kristine Iverson Valk
Amy and Steve Joh
Ellen M. Jones
Laura Roberts and Bob Jones

Kenneth G. Kilen and Francine Miltenberger
Kiwanis Club of Palo Alto
Charitable Foundation
Dick Leask and Barbara Means
Rebecca and Matt Lowell
Nancy and Torstein Lund
Jeannine Marston
McMurtry Family Foundation
Jane and Clem Molony
Hugh M. and Julie J. Pearce
Harise and Peter Staple
Jacqui and Blair Stewart
Samson Tu

\$500 - \$999

Anonymous
Joel and Lorraine Brown
John and Nancy Cassidy
Carol and George Craford
Nancie and Jerry Crowley in appreciation of Audrey Crowley
Mark Denome
Leonard and Mary Ely
Karin S. Forssell
Mary Hayes
Henning Heine
Robert and Susan Kresek
Jack and Hayley Krolik

Mary Ruth Leen
Barbara Zimmer and Kevin Mayer
Ellen Mc Ginty King
Elyce Melmon
Wendy and Andy Miller
Richard Morris
Kendra and Gregory Muscarella
The Ntembea Foundation
Palo Alto University Rotary Club

Louis and Susan Pelosi
Leslie Peters
Jenna and Robert Pronovost on behalf of the Wachtel Pronovost Family
Gertrude Reagan
Seth and Debra Strichartz
Rebecca Thompson and John Herrema



Carl and Susan Thomsen
Tim and Sally Tomlinson
Preeva and Leonard Tramiel
John and Marjan Wilkes

Up to \$499

Anonymous (4 at this level)
Anonymous (2 at this level)*
Peter Drekmeier and Amy Adams
Thalia Anagnos and Jeff Koseff In
honor of Susie Stone's 80th
Birthday
Apple Employee matching
Emma Ausman*
Kristine and Erik Bardman
Duane Bay and Barbara Noparstak
Louise and Stuart Beattie
Leslie and Michael Braun
Brosnan Charitable Gift Fund
Nancy Burger
Pamela Reasner and Mark
Cutkosky
Dr. Vivien and Stephen D'Andrea
Jean Dawes
George Dilthey in honor of the
Jara Montez and Mark Larson
marriage
Bruce and Karen Douglas
Meredith Durant In honor of Susie
Stone's 80th Birthday
Craig and Sally Falkenhagen
Randall and Lois Fowkes
Joyce and Jay Friedrichs
Kate Godfrey
Margaret and Ben Gong
Carolyn Harder
Richard and Carol Heermance

Annette Isaacson and Paul Heft
Marcian and Judy Hoff
Freda Hofland
Intel Employee matching
Linda Romley-Irvine and Perry
Irvine
Matthew and Connie Ives
Ann Yvonne Walker and David M.
Jones
Nancy E. Kerrebrock
Jim Lock and Brian Kleis
Alola M. Larson in honor of the
Jara Montez and Mark Larson
marriage
Cullen Larson in honor of the Jara
Montez and Mark Larson
marriage
Mark Larson in honor of the Jara
Montez and Mark Larson
marriage
Jim Leckie and Susie Stone
Matt Lehman*
Stephen and Nancy Levy
Sandi and Joe Martignetti
Marley Montez
Phyllis Munsey and Ryan Munsey
Netflix Employee Matching
Lela Noble
Sharon Noguchi
Harold Poskanzer
Ellen and Richard Price
Bill Reller
Emily Renzel
Walter Robinson
Diane and Joseph Rolfe
Karen Ross
Bert and Mary Rouleau

Sherri Sager
Salesforce Employee Matching
Kathy and John Schniedwind
Isabel Schreier
Seesaw Finance
James Siculo
Alice and Don Smith in honor of
Rebecca Lowell's birthday
Jennifer Springer
Judith and Hans Steiner
Noelle Stout*
Thomas J. Toy
Callie Turk
Titania Tzeng*
Garrett and Donna Wada
Erin and Michael Wakshlag
David and Kathleen Weisenberg
Carol B. Williams in honor of
Jeannine Marston
Paul and Sherri Wood
Dave and Tami Yanaga *

*Indicates donors who secured
matching funds from their
employer.


Please excuse any inadvertent
errors or omission in this list.
We value all of our donors.

EPAK is a private, 501(c)(3) non-
profit Foundation, all donations
are tax deductible to the extent
allowable by the law.

**"The EPAK grant played a
pivotal role in the success
of my Fall 2024 literacy
program. I was able to
establish a comprehensive
literacy center in my
classroom, complete with
a variety of engaging
activities and lessons
tailored to meet the
diverse learning needs of
my students."**

**—Yaneli H., Kipp
Valiant Community Prep**

Building Community



"The EPAK special grant, for students to build and paint stage scenery, provided invaluable support to the Ravenswood City schools. We created paint sets for multiple school plays across various campuses. These sets enhanced the overall experience for students and audiences alike. Thank you, EPAK!"

—Christina G., Los Robles Ronald McNair Academy

2024-25 Board of Directors & Volunteers

Board Members:

Audrey Crowley
Henning Heine
Amy Joh
Ellen Jones
Mary Ruth Leen
Bruce Li
Bailey Linden
Rebecca Lowell
Jeannine Marston
Kendra Muscarella
Bhavna Narula
Joy Shen

Key Contributors:

Nancy Kerrebrock
Ted Marston
Karen Ross
Ale Sechi
Titania Tzeng
Tami Yanaga

EPAK School Reps:

All Five-Jenna Wachtel
Pronovost and Helen Luis
Belle Haven Elementary-
Stuart Shiraishi
Cesar Chavez Ravenswood
Middle School-Nicole
Sullivan and Tina Collier
Costaño School of the Arts-
Elizabeth Kerridge
East Palo Alto Academy High
School-Veronica Miranda
Pinkney

East Palo Alto Charter School-
Michelle Gee
Kipp Esperanza High School-
Claire Taylor
Kipp Valiant Community Prep-
Michelle Garcia
Los Robles Ronald McNair
Academy-Alex Quezada
Oxford Day Academy-Latrice
Bennett
Ravenswood Preschool Special
Education-Sara Stone
Tide Academy-Sreemayee Ghosh



Building Community



**EAST PALO ALTO
KIDS FOUNDATION**

You can help us reduce our environmental impact and keep our expenses low by signing up for e-mailed newsletters and donating via our website: epak.org
Please follow us on Facebook, Instagram and Twitter.

P.O. Box 50542 • Palo Alto, CA 94303
650.241.8999 • EPAK.org • info@epak.org

