



EPAK

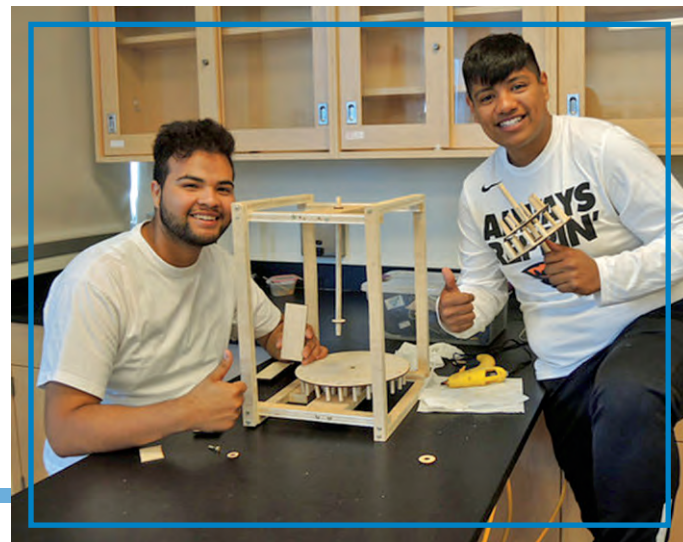
EAST PALO ALTO KIDS FOUNDATION

GRANTING OPPORTUNITY IN EVERY CLASSROOM
2015-2016 ANNUAL REPORT

IMPACT TODAY AND TOMORROW
FOR STUDENTS, TEACHERS & THE COMMUNITY



Since 1993, the East Palo Alto Kids Foundation (EPAK) has been a community-based, volunteer organization whose mission is to promote educational opportunities and academic success for students by awarding grants to teachers of East Palo Alto and eastern Menlo Park.



EPAK at a Glance

- Serves approximately 4,500 students from 11 schools in East Palo Alto and eastern Menlo Park.
- Supports quality educational experiences through grants for literacy, science, math, the arts and technology.
- Awards grants directly to the teachers who will be implementing the projects.
- Is governed by an all-volunteer board of directors from East Palo Alto and the surrounding communities.
- Addresses the serious educational funding gap in our community.

President's Message



Lee Dinneen
EPAK Board President

We're proud of the immediate and direct impact that EPAK has on students, teachers, families and communities in East Palo Alto and eastern Menlo Park.

EPAK funding reaches 90% of all classroom teachers and it is applied to the students who need it the most, when they need it

the most. From literacy programs to increasing aptitude in science to math, to providing tools to teach students with special needs, EPAK is on the front-line of education.

This fact was underscored to me at a recent meeting with district representatives. One long-time, tenured teacher said: "EPAK grants give me flexibility to enrich the experience for a whole class or tailor it to a pupil in need. The grants don't just benefit the students, they motivate me as a teacher." Meanwhile, a new teacher said she was

drawn to the job because of the reputation of EPAK and the extra weight and creative freedom our grants would give her as she proves herself in the classroom. For me, these perspectives reinforce the impact EPAK has.

I'm pleased to report that 2015-2016 was a record year for the organization on many levels. First, funding for EPAK reached an all-time high of \$338,000, thanks to the continuing generosity of our donors. Significantly, we saw a number of year-on-year increases in contributions from existing donors. Second, we issued \$279,000 in grants, marking the first time we've exceeded our giving goal. Third, the organization is served by board members and volunteers whose dedication and contributions mean that our operating expenses are lower than ever, while more students are benefitting from EPAK funding.

One goal for the year ahead is to positively impact every teacher in the district. So although we already serve 90% of teachers, our aim is to reach the remaining 10%.

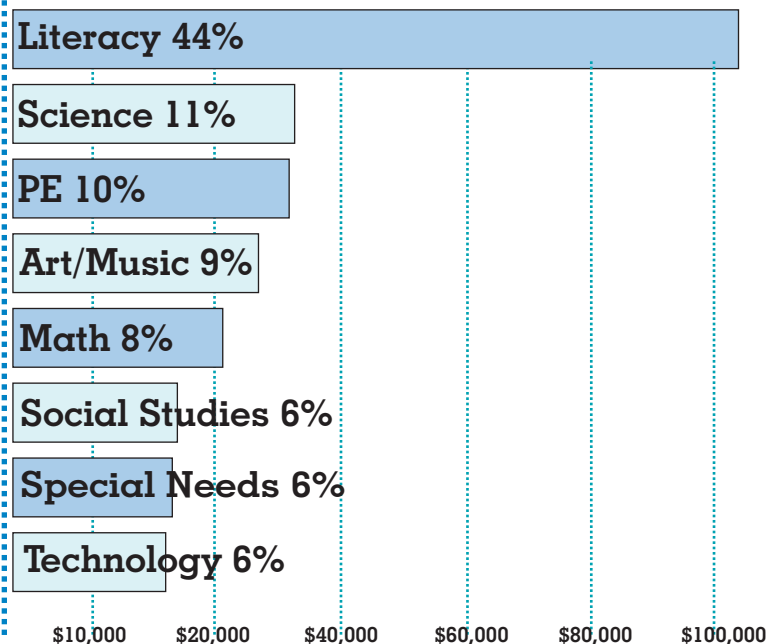
I look forward to updating you on our progress in the months ahead.



Our Impact 2015-16

Grants awarded: \$279,000

Top Grants Requested:
Literacy and Science




“EPAK grants have made it possible to function day by day,” says Sarah Azevedo, Ronald McNair Academy. “I’ve purchased supplies and sheet music for the kids. We also went to Solo and Ensemble Festival this year and this wouldn’t have been possible without grant opportunities like EPAK.”

Sarah Azevedo, Director of Bands at Ronald McNair Academy



IMPACT TODAY AND TOMORROW

A woman with long dark hair and braces is smiling and holding a colorful geometric structure made of sticks and blocks. The structure is composed of several blue sticks and blocks, some of which are decorated with colorful glitter. She is holding the structure with both hands, and it is positioned in front of her face. The background shows a classroom setting with wooden cabinets and a sink.

“EPAK has definitely had an impact on my decision to stay in Ravenswood City School District for nine years,” says Sara Hackett. “Part of powerful teaching is having the right materials to be able to provide hands-on, concrete experiences, and EPAK has been the source of funding for most of those activities in my classroom. I can always count on EPAK for funding of curriculum-based projects and field trips.” Sara Hackett, kindergarten teacher, Brentwood Academy

Financials

Our operating expenses were 5% of revenue for the 2015-16 fiscal year



Revenues

Donations	\$338,409
Other Income	\$ 28
Total Revenues	\$338,437

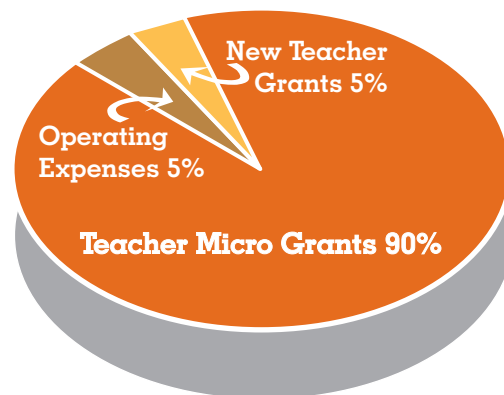
Expenses

Grants	
Teacher Micro Grants	\$263,665
New Teacher Grants	\$ 15,250
Total Grant Expense	\$278,915
Operating Expense	\$ 14,610
Total Expenses	\$293,525
Change in Net Assets	\$ 47,315

Assets & Liabilities

Cash	\$226,454
Liabilities	\$ 0
Total Net Assets	\$226,454

Expense Breakdown



EPAK Supporters

It is through the generous and dedicated support of our donors that EPAK executes its vision and has moved into its third decade of serving the children of East Palo Alto and eastern Menlo Park.

Our strong base of diverse contributors makes EPAK a stable and trusted partner for all schools in the area. Without our donors, teachers and students would not have the educational opportunities other communities take for granted.

We appreciate your generous and continuing support.

HONORARY DOCTORATE (\$10,000 and up)

The Callison Foundation
Wilson and Sue Cooper
through a donor advised fund at
Fidelity Charitable Gift Fund
The Heising-Simons Foundation
Melvin and Geraldine Hoven
Foundation
Christopher and Regine Nelson
Palo Alto Community Fund
San Jose Mercury News Wish Book
Fund
SanDisk Corporation Fund
The Scandling Family Foundation
a donor advised fund of Silicon Valley
Community Foundation
Town Crier Holiday Fund
a donor advised fund of Silicon Valley
Community Foundation

VALEDICTORIAN (\$2,500 - \$9,999)

Anonymous
through a donor advised fund of
Silicon Valley Community
Foundation
Jacob Butcher and Naomi Stein*
in memory of Micki Zatz
Audrey and Matt Crowley*
The Doering Family Foundation
Kingston and Liz Schwerer Duffie
through a donor advised fund of
Schwab Charitable
Mark A. Goldsmith and Anne Midler
Google Matching Gift Program
Kinder Morgan Foundation
Nancy and Torstein Lund
through a donor advised fund of
Silicon Valley Community

Foundation
Tacy Witter and Jeff Mayer
through a donor advised fund of
Schwab Charitable
Bill McFarland
Palo Alto Medical Foundation
Palo Alto Weekly Holiday Fund
David and Elizabeth Rome
Wells Fargo Foundation

SALUTATORIAN (\$1,000 - \$2,499)

Anonymous*
Anonymous
Ken and Susan Allen
Apple Matching Gift Program
Benjamin D. Bixby*
CNC Foundation
Gordon and Carolyn Davidson
through a donor advised fund of
Schwab Charitable
Jennifer DiBrienza and Jesse
Dorogusker
through a donor advised fund of
Morgan Stanley Global Impact
Anna Maria Zara and Robert English
through a donor advised fund of
Silicon Valley Community
Foundation
John and Marcia Goldman
Philanthropic Fund
a donor advised fund of Jewish
Community Federation
Eric and Elaine Hahn
through a donor advised fund of
Schwab Charitable
Hughes Foundation
a donor advised fund at Fidelity
Charitable Gift Fund
Ellen M. Jones*

Laura Roberts and Bob Jones
Kevin and Jeanette Kennedy
Mark and Debra Leslie
John Lily and Kathy Howe
through a donor advised fund of
Schwab Charitable
Julie and Pete Mahowald
Judy and George Marcus
Joan Miller
in memory of her son, Gregory
Miller
Minorca Fund
a donor advised fund of The
Pittsburgh Foundation
Hugh M. and Julie J. Pearce
The Plant-Rao Family
The Reis Foundation, Inc.
Pooja Shetty
Jacqui and Blair Stewart
Thomas and Ancella Toldrian
Samson Tu
through a donor advised fund at
Fidelity Charitable Gift Fund
UBS Matching Gift Program
Harold and Christina Zable

HIGH HONORS (\$500 - \$999)

Anonymous (three gifts at this level)
Daniel and Mary Atler
through a donor advised fund of
Schwab Charitable
Louise and Stuart Beattie
Brosnan Charitable Gift Fund
a donor advised fund at Fidelity
Charitable Gift Fund
Lawrence Brugera and Sharon
Noguchi
Bambi Cask and Steve Patterson
John and Nancy Cassidy

through a donor advised fund of
Silicon Valley Community
Foundation
Kimberly Chun*
Christine and Michael Clarke
David Cohn and Devon Wiel Cohn
through a donor advised fund at
Fidelity Charitable Gift Fund
Charlotte Drew and Scott Frewing
Kathleen Eldredge
Robert Reay and Judith Fan
through a donor advised fund of
Schwab Charitable
Sarah Gibbs
Kathy Hanson and Stephen Geisheker
The Koala Fund
a donor advised fund of Vanguard
Charitable
Robert and Susan Kressek
through a donor advised fund of
Schwab Charitable
Lichterman Loewenberg Foundation
Microsoft Matching Gifts Program
Debbie Munro
Nancy and Glenn Rankin
Karen and Steven Ross
Derek and Valerie Sanders
through a donor advised fund of
Schwab Charitable
Dan and Margaret Seligson
Brian Stein
Seth and Debra Strichartz
Marjorie Taylor
Harry and Charlotte Turner
Michael Wakschlag*

HONORS (\$250 - \$499)

Anonymous (three gifts at this level)
Nancy Bardsley

Gayle and John Dille
Lee and Rob Dinneen
Cherie Donald
in memory of Bob Donald
Sidney A. Espinosa
Fehrenbach Family Charitable Gift
Fund: a donor advised fund of Wells
Fargo Philanthropy Fund
Vincent Gifford*
Debby Haslem
Phyllis Hobson
in honor of Lee Dinneen
Thomas Knudsen
Lucinda and Rob Lenicheck
in honor of Stella and Olivia
Judy and Todd Logan
Maria and Bill Loneran*
Barbara Zimmer and Kevin Mayer
Francine Miltenberger
Sean Montgomery
Liz and Paul Nyberg
through a donor advised fund of
Silicon Valley Community Foundation
Louis and Susan Pelosi
Al and Joanne Russell
Samsung Matching Gift Program
Ronald Schorsch
Bill and Karen Shannon
Anthony and Susan Wood
Leslie Zatz

SCHOLAR (\$100 - \$249)

Anonymous*
Anonymous
in honor of Willow Oaks School
Anonymous
in appreciation of Jenna Wachtel
Anonymous (4 more at this level)
Yoshiko Amemiya

Don Anderson
 Debbie Soglin and Daniel Appelman
 Erik Bardman
 Laura Barton
 Mark and Susan Bertelsen
 David Oakes and Sheila Botein
 Allison Briceno
 Mark and Diane Cassanego
 in honor of Sarah and Bob Peck
 Tino Castaneda and Susan Yoo
 Lee and Melissa Baten Caswell
 Marco Chavez
 Cynthia Chin
 Mike Forster and Susan Cole
 in honor of Shelley Barnea-Smith,
 2nd grade teacher at Belle Haven
 School
 Michelle Cooper
 Monica and Patrick Corman
 Carol and George Craford
 through a donor advised fund at
 Fidelity Charitable Gift Fund
 Pamela Reasner and Mark Cutkosky
 Dr. Vivien and Stephen D'Andrea
 Donald Drumright and Darsha
 Davidoff
 Teresa Davis
 Jean and Dexter Dawes
 deLemos Properties, LLC
 Bruce and Karen Douglas
 Ileen Dranchak
 Janet Espinosa
 Tami L. Espinosa
 Craig and Sally Falkenhagen
 Tim and Lynne Farrell
 Karen S. Forssell
 Randall and Lois Fowkes
 Andrea Paz Frost
 Nicole Garratt
 Elisha Gibby
 Kate Godfrey
 Mildred Goldsmith
 Rachel and Jeremy Gollub
 Raquel Goya
 Katie and Bill Hammerson

Ruth Hammett
 Martha Hanks
 Richard and Carol Heermance
 Annette Isaacson and Paul Heft
 Adam Hogan and Jacqueline Pontius-
 Hogan
 To all the dedicated and hard-working
 board members who keep this
 organization running
 Wendy Hopfenberg and Michael
 Occhiolini
 Shuye Huan
 Judy M. Huey and Leland D. Levy
 in honor of Jacqui Stewart, EPAK
 Founder
 through a donor advised fund at
 Fidelity Charitable Gift Fund
 Matthew and Connie Ives
 Urmila and Joseph John
 Jennifer Kane
 JJ and Pat Kapp
 Ellen King
 Lamb Partners, LLC
 Dick Leask and Barbara Means
 Jim Leckie and Susie Stone
 Stephen and Nancy Levy
 Ann and George Limbach
 Ira Lit
 Sherry Lowery
 Sasha Lubomirsky
 in honor of Jenna Wachtel
 Margot and Adrian Maarleveld
 Myrna Marshall and Jon Saxe
 Sandi and Joe Martignetti
 The Metro Foundation
 a donor advised fund of Silicon
 Valley Community Foundation
 Wendy Kaplan Miller
 Ruth and Narayan Mohanram
 Jane and Clem Molony
 GiGi and Hank Morgan
 Richard Morris
 Lee and Merrill Newman
 Lucille C. Nikolai
 in honor of Lee Dinneen

Carter and Pam Perez
 in honor of Lee Dinneen and
 Shannon Greene
 Kathy and Stewart Plock
 Harold Poskanzer
 Robert Pronovost
 in honor of all the hard working
 teachers in Ravenswood
 Gertrude Reagan
 Barbara and Victor M. Reid III
 Julie L. Saxena
 Kathy and John Schniedwind
 Isabel and Louis Schreier
 Gloria Schulz
 Elizabeth and Roger Sippl
 Richard and Marjorie Smallwood
 Sueann and Jeffrey Stone
 Kathy Switky
 Tim and Sally Tomlinson
 through a donor advised fund at
 Fidelity Charitable Gift Fund
 Will and Kelli Tomlinson
 Peter and Virginia Van Kuran
 Trish and Michael Vinson
 Molly R. Wachtel
 John and Marjan Wilkes
 Jeremy Wood

MENTOR (under \$100)
 Anonymous (8 at this level)
 Peter Drekeimer and Amy Adams
 Greg Barrett
 in honor of The Barretts
 Duane Bay and Barbara Noparstak
 Elton Bell
 in memory of Rachel (Rae) W. Bell
 Sue Benjamin and Jeff Dean
 Wendy Judith Bhushan
 Leslie and Michael Braun
 Barkley G. Brosman
 Melissa Brown
 Marda B. Buchholz
 Glenn and Eliza Bulycz
 Nancy Burger
 in honor of Jenna Wachtel

Nancy Cole
 in memory of her daughter,
 Catherine Ann Cole
 Marie Crawford
 Dates for Good
 Courtney Dillard
 Bob and Jan Fenwick
 Terry Foss
 Joyce and Jay Friedrichs
 through a donor advised fund at
 Fidelity Charitable Gift Fund
 Ann Funn
 Anil Gangolli
 Jessica Glenn
 Ana Melara Glenn
 in honor of our parents, who instilled
 the value of education in us
 Margaret Gong
 Ronald Goularte
 Margaret and Peter Green
 Shannon Greene
 Carolyn Harder
 Boris D. Heifets
 Hewlett-Packard Corporate Matching
 Freda Hofland
 Meredith James
 Liyun Jin
 Kevin A. Jordan
 Nancy E. Kerrebrock
 Adria Klein
 in honor of Ravenswood teachers
 Mark and Rita Knudsen
 in honor of EPAK volunteers
 Yolanda R. Lacey
 Beverly Lozoff
 William McElhinney
 Marissa McGee
 in honor of Ann Funn, an amazing
 teacher
 Nanette Mitchell
 Katie Myles
 Peter and Elizabeth Neumann
 Chris Newton
 Jennifer Novak
 in honor of Saul Manjivar

Barbara and John Opie
 Bonnie Packer and Robert
 Raymakers
 Robin Pam
 Christina Perry
 Pledgeling Foundation
 Ellen and Richard Price
 Rhonda Pryor
 Katherine Ramirez
 dedicated to the students and
 teachers at Willow Oaks
 Karen E. Ramroth
 Emily Renzel
 Diane and Joseph Rolfe
 Sian L. Roper
 Amy Rosenberg
 in honor of Jenna Wachtel
 Leysi Sandoval*
 Margaret Saunders
 Nicole Schuetz
 Katie and Eric Seedman
 Lucilla Seminario
 Edna and Dan Shochat
 Mirjana Spasojevic and Miroslav
 Trubelja*
 Joan and Ed Sprague
 Elizabeth Stavis
 Heidi and Arthur Stein
 Bryan and Bonnie Street
 Kathy and Steve Terry
 Barbara and Scott Wallace
 Irving and Eva Zirker

**Indicates donors who secured
 matching funds from their employer.*

Please excuse any inadvertent errors
 or omission in this list. We value all of
 our donors.

EPAK is a private, 501©3 non-profit
 Foundation; all donations are tax
 deductible

2015-16 Board Of Directors & Key Contributors:

Officers:

Lee Dinneen,
President
Julie Mahowald,
Vice President
Ellen Jones,
Treasurer
Jennifer Gravem,
Secretary

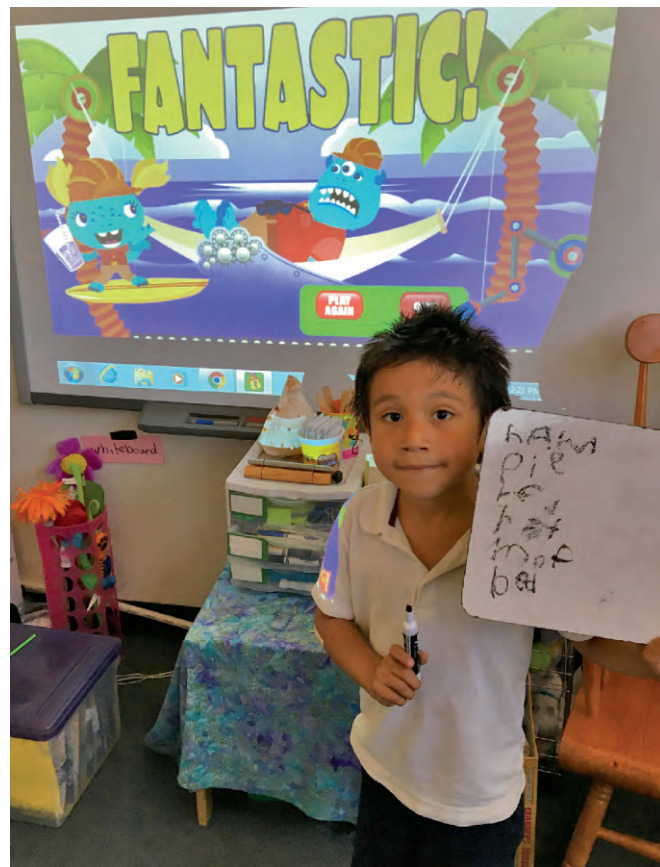
Board Members:

Lara Burenin
Tami Espinosa
Ann Funn
Martha Hanks
Karen Ross
Jenna Wachtel

Key Contributors:

Nancy Bardsley
Kesha Brown
Bambi Cask
Will Chen
Audrey Crowley
Bobbie Davenport
Julia Dews
Louis Dixon

Ana Melara-Glen
Margot Maarleveld
Diane Piedmont
Karen Shannon
Stephanie Tague
Michael Wachshlag
Kim Yamashita
Barbara Zimmer



THANK YOU TO ALL WHO HELP TO MAKE EPAK THRIVE



"The \$600 we receive from EPAK twice a year has been amazing in helping me supply my classroom and better support my students," says teacher Anne Howard. "For teachers who choose to work in Ravenswood City School District, this grant is irreplaceable."

Anne Howard,
second grade teacher at
Brentwood Academy

IMPACT TODAY AND TOMORROW
FOR STUDENTS, TEACHERS & THE COMMUNITY



EPAK

EAST PALO ALTO KIDS FOUNDATION

GRANTING OPPORTUNITY IN EVERY CLASSROOM

P.O. Box 50542 • Palo Alto, CA 94303

650.479.6716 • EPAK.org • info@epak.org