

Founded in 1993, the East Palo
Alto Kids Foundation is a
community-based allvolunteer charitable
organization that serves 13
public schools and programs
in East Palo Alto and eastern

Menlo Park, including the Ravenswood City School District.

Our mission is to promote equity, educational opportunity and academic success for over 35,000 students in pre-K-12 public schools.



# **EPAK** at a Glance

- EPAK provides direct micro grants to teachers for much needed classroom tools and resources.
- EPAK supports teachers in one of the lowest income school districts in our area. Students here are 65% English learners, 90% qualify for free or reduced lunch, and 40% are housing insecure.
- We are the only local funding organization that responds directly to individual teacher requests.
- We trust teachers to know their students' needs.
- EPAK's all-volunteer board keeps administrative expenses at less than 7% ensuring an impressive 93% of funds go directly to benefit students.

# **President's Message**

One of our teachers described the 2021-22 school year perfectly, "Whoa! What a year it has been!" Despite major challenges like the Omicron surge, our schools remained open, safe, and focused on learning. At EPAK, we saw grant applications reflect the optimism and resilience of our classroom teachers and students.

EPAK disbursed 447 grants totalling an impressive \$300,676. Grant amounts remained at the higher level of \$750 per grant in response to the pandemic. Flexible criteria allow us to support special education teachers, counselors, and staff who are vital to students' educational experience as well as classroom teachers.

Teacher testimonials suggest how our grants cross disciplines. "With this generous grant, I was able to combine art and science into meaningful and engaging lessons for students who are remote and in person. I was able to share materials with core teachers such as bugs preserved in acrylics for students to observe insects and practice scientific illustration," wrote Alexis Hamilton, Los Robles McNair Academy teacher.

This year, we executed several projects in



partnership with organizations that also serve our community. Through a Chan-Zuckerberg Initiative grant, EPAK began to transition to digital-first communications. With support from participants of Streetcode Academy, we created a collaborative online platform that will enable us to work together more effectively.

Our sincere thanks to our donors, partner organizations, board members, and volunteers for your commitment and extraordinary generosity. We look forward to joining with you through the months and years ahead as we work toward equity in education.

-2021-22 President Nisha Pillai



# **Our Impact 2021-22**

## FALL GRANTS 2021

216 (up to \$750 each): \$155,356

New teacher grants: 60 (up to \$375 each): \$22,500

## **SPRING GRANTS 2022**

167 (up to \$750 each): \$121,320

New teacher grants: 4 (\$375 each): \$1,500

**TOTAL AWARD \$300,676** 

# Educator Grants were used for...

**COVID Modification 32.5%** 

Literacy 30.9%

Art/Music 11.3%

Science 9.3%

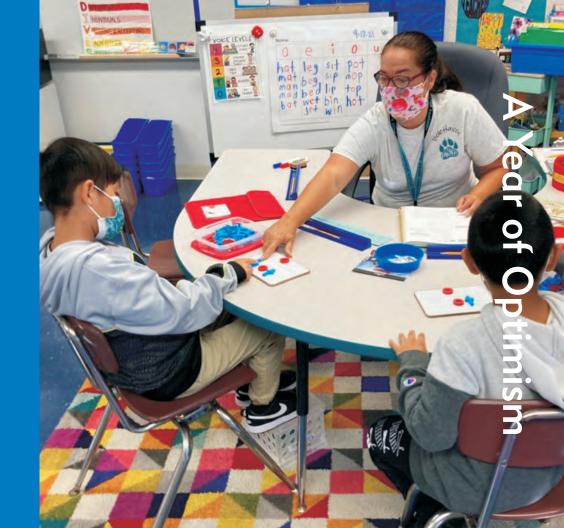
Math 8.9%

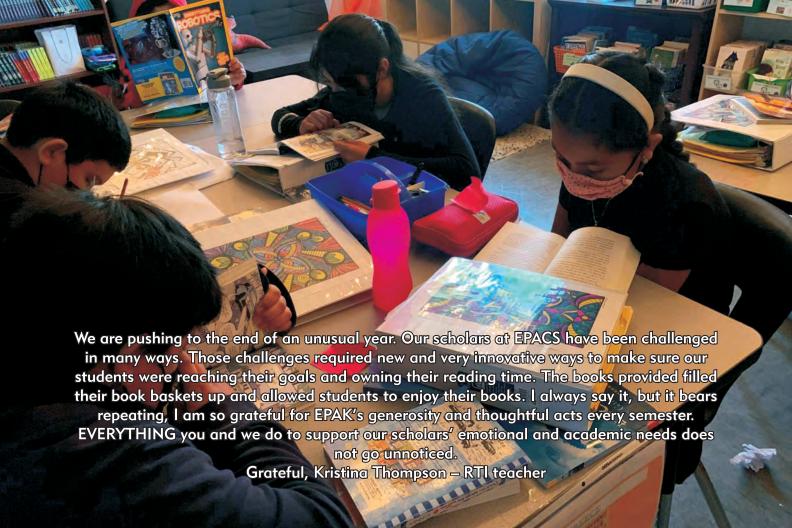
Social Studies 3.2%

Technology 4%

• 17% of these grants went to Special Needs Education

"Whoa!!!! What a year it has been! Thank you all so much for your continued support. This Spring I was able to continue to supply art groups online with art kits from calligraphy pens, to watercolors, to canvases and acrylic paints. "Thank you for your endless support that helps bring this joy out of our artists and scholars!!!!" Summerlyn Burlew, East Palo Alto Charter School





#### **Financials** Our operating expenses were 6.5% of revenue for the 2021-22 fiscal year

Revenues	
Donations	\$331,538
Other Income	\$ 5
Total Revenues	\$331,542

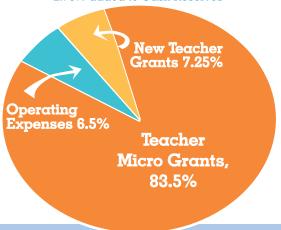
Grants	
Teacher Micro Grants	\$276,676
New Teacher Grants	\$ 24,000
Total Grant Expense	\$300,676
Operating Expense	\$ 21,464
Total Expenses	\$322,140
Change in Net Assets	\$ 9,398

### **Assets & Liabilities**

Total Net Assets	\$522,134		
Liabilities	\$	0	
Cash*	\$522	\$522,134	

# **EPAK Expenses** (Based on Revenue Percentage)

2.75% added to Cash Reserves



# **EPAK Supporters**

It is through the generous and dedicated support of our donors that EPAK has been serving the children of East Palo Alto and eastern Menlo Park since 1993. Without our donors, teachers and students would not have the educational opportunities other communities take for granted. Our strong base of diverse contributors makes EPAK a stable and trusted partner for all schools in the area. We appreciate your generous and continued support.

#### \$10,000 and up

Atkinson Foundation
Wilson and Sue Cooper
Ferrari Owners Charitable
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First Tech Federal Credit Union
Melvin and Geraldine Hoven
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Mr. Franklin Johnson
Literacy Partners - Menlo Park
Palo Alto Community Fund
Palo Alto Weekly Holiday Fund
The Scandling Family Foundation

#### \$2,500 - \$9,999

Anonymous (2 at this level)
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Sutter Health

#### \$1.000 - \$2.499

Anonymous (4 at this level)
Yoshiko and Takeshi Amemiya
Bambi Cask and Steve Patterson
Anne D and Walter B Clark
CNC Foundation
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Audrey and Matt Crowley\*
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Jeff Mogul and Patti Page, in appreciation of Dianne Otterby Hugh M. and Julie J. Pearce Nisha Pillai The Plant-Rao Family Julie and Costa Sevastopoulos Harise and Peter Staple Jacqui and Blair Stewart Samson Tu Walmart Harold and Christina Zable

#### **\$500 - \$999** Anonymous

Stacy and Mark Arevalo\* John and Nancy Cassidy David Cohn and Devon Wiel Cohn Gayle and John Dilley Lee and Rob Dinneen Cherie Donald Leonard and Mary Ely Karin S. Forssell T, B, and D, Sutorius Hilleary Laura Roberts and Bob Jones, in recognition of Audrey Crowley Kenneth G. Kilen and Francine Miltenberger Robert and Susan Kresek Dick Leask and Barbara Means

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Capacity Building Support from Jon Schneck at Bifocal was provided through a grant from the Chan Zuckerburg Initiative.

Elvis Ye at Streetcode Academy provided technical support.

\* indicates that a donation was matched by an employer.

Please excuse any inadvertent errors or omissions in this list. We value all of our donors.

"Thank you so much for another amazing grant. I truly appreciate EPAK and what you do for our students. During this crazy Covid times it was helpful to use the grant money in different, targeted ways." Tyler Romero, **Kipp Valiant** 





# **2021-22 Board Of Directors** & Volunteers

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Nisha Pillai, President Stacy Arevalo, VP Allocations Jeannine Marston, Co-VP Communications Henning Heine, Co-VP Communications Ellen M. Jones, Treasurer Renee C. Scott, Secretary

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## **Key Contributors:**

Sally Durgan Judy Stoltenberg

# **EPAK School Reps:**

Aide Aceves Latrice Bennett Makailah Ceseña Chuck Dietz Carmen Fernandez Kassy Gomez

Melissa Gonzalez **Iennifer Gravem** Robin Pang Maganaris Michelle Masuda Alex Quezada Carol Thomsen

THANK YOU TO ALL WHO HELP TO MAKE EPAK THRIVE





You can help us reduce our environmental impact and keep our expenses low by signing up for e-mailed newsletters and donating via our new website: epak.org Please follow us on Facebook, Instagram and Twitter.

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