



Dreaming Big

EPAK
FOUNDATION

EAST PALO ALTO KIDS FOUNDATION

2023-2024 ANNUAL REPORT



Founded in 1993, East Palo Alto Kids Foundation is a community-based all-volunteer non-profit organization that serves 12 public schools and programs in East Palo Alto and eastern Menlo Park, including the Ravenswood City School District. Our mission is to promote equity, educational opportunity and academic success for over 3,500 students in pre-K-12 public schools.



EPAK at a Glance

- EPAK provides direct micro grants to teachers for much needed classroom tools and resources.
- EPAK supports teachers in one of the lowest income school districts in our area. Students here are 59% English learners, 90% qualify for free or reduced lunch, and 46% are housing insecure.
- We are the only local funding organization that responds directly to individual teacher requests.
- We trust teachers to know their students' needs.
- EPAK's all-volunteer board keeps administrative expenses at less than 7% ensuring an impressive 93% of funds go directly to benefit students.

President's Message

"We encourage you to dream big!"

With these words EPAK enthusiastically launched its 30th anniversary Special Grants program this school year.

Designed to allow our teachers to work as a team, the Special Grants support a broad range of students across a school community. Teachers in our two pilot schools imagined and implemented a variety of activities with the increased funding from special grants. A team from East Palo Alto Charter School expanded and improved the library offerings for all TK-8 students. A group of Belle Haven teachers hosted new Family Nights to provide a workshop for families to support their children's learning. Another special grant provided musical instruments to create a vibrant music program.

Next year EPAK will offer the Special Grants opportunity to all twelve of our schools in addition to our twice yearly microgrants.

EPAK's 2023-24 standard teacher grants reflect the priorities of our teachers. Literacy, STEM, the arts, mental health, and "beyond the classroom" activities featured prominently. An EPAK-funded community garden provided a link to science and nutrition learning goals. New tools for a robotics team greatly aided their work. High engagement books excited young learners to name just a few grants. One teacher wrote, "Many of my students are new to this country. I am so appreciative of my EPAK grant for making my newcomer classroom conducive to learning each day!"

Fundamental to EPAK's mission is trusting teachers, our classroom experts, to identify student needs. In the changing landscape of schools where so much is expected of teachers, we will support our teachers with the help of our outstanding partners.

A sincere thank you!

Jeannine Marston,
EPAK Board President



Our Impact 2023-24

FALL GRANTS 2023

222 (up to \$750 each): **\$161,515**

New teacher grants: 57 (\$375 each): **\$21,375**

SPRING GRANTS 2024

191 (up to \$750 each): **\$140,080**

New teacher grants: 20 (\$375 each): **\$7,500**

SPECIAL GRANTS (Pilot)

14 (up to \$5,000 each): **\$58,366**

TOTAL AWARD \$388,836

Educator Grants were used for...

Art/Music 23%

Literacy 20%

Other - Creative Projects 19%

Science 9%

- 17% of these grants went to Special Needs Education

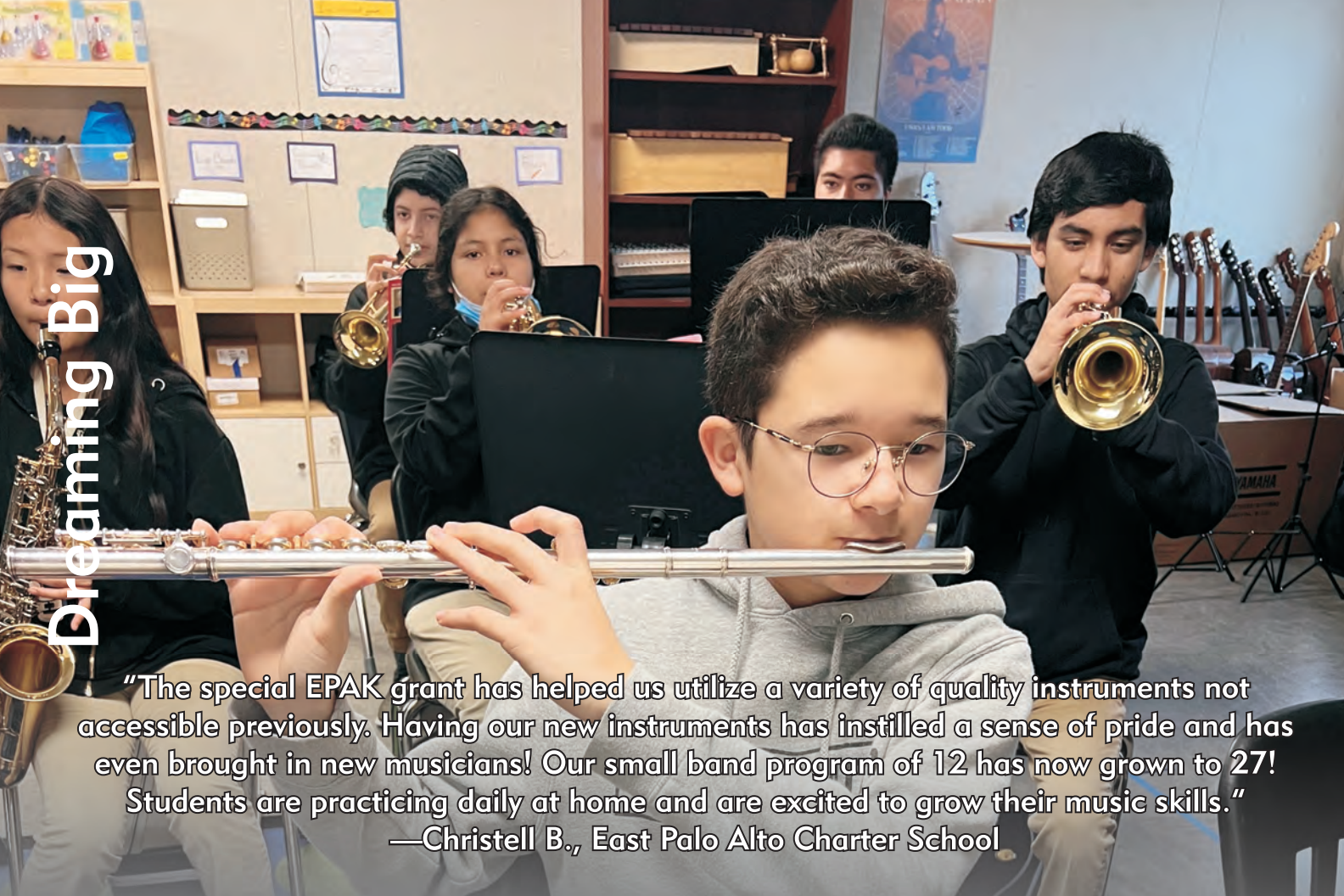


"We teachers at All Five are very lucky. We count with the amazing people that support teachers with these wonderful grants. We are able to get supplies and materials that are needed for our school and students to use every day. Our goal was to be able to buy a sensory table to use in the classroom, but with help of one of the family members from All Five, we converted a table we already had. With the grant money we saved, we purchased an art easel and outdoor painting cart for our students. Thank you so much EPAK!"

—Luna A., All Five
Preschool



Dreaming Big



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"The special EPAK grant has helped us utilize a variety of quality instruments not accessible previously. Having our new instruments has instilled a sense of pride and has even brought in new musicians! Our small band program of 12 has now grown to 27! Students are practicing daily at home and are excited to grow their music skills."

—Christell B., East Palo Alto Charter School

Financials

Our operating expenses were 6.50% of revenue for the 2023-24 fiscal year

Revenues

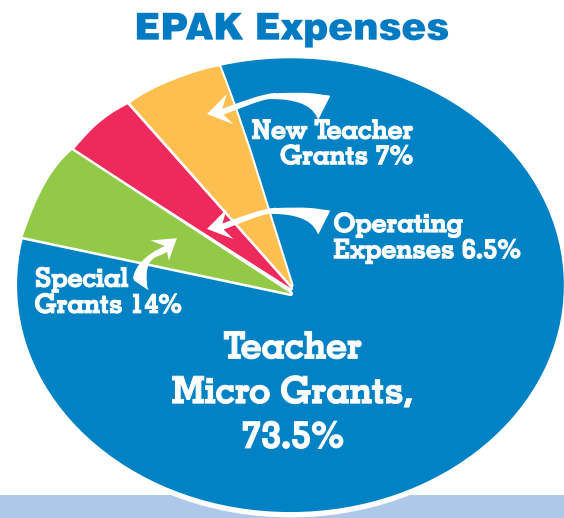
Donations	\$319,719
Other Income	21,206
Total Revenues	\$329,120

Expenses

Grants	
Teacher Micro Grants	\$301,595
New Teacher Grants	\$ 28,875
Special Grants	\$ 58,366
Total Grant Expense	\$388,836
Operating Expense	\$ 21,579
Total Expenses	\$410,415
Change in Net Assets	(\$81,295)

Assets & Liabilities

Cash (Wells Fargo)	\$591,790
Liabilities	\$ 0
Total Net Assets	\$591,790



EPAK Supporters

It is through the generous and dedicated support of our donors that EPAK has been serving the children of East Palo Alto and eastern Menlo Park since 1993. Without our donors, teachers and students would not have the educational opportunities other communities take for granted. Our strong base of diverse contributors makes EPAK a stable and trusted partner for all schools in the area. **We appreciate your generous and continued support.**

\$10,000 and up

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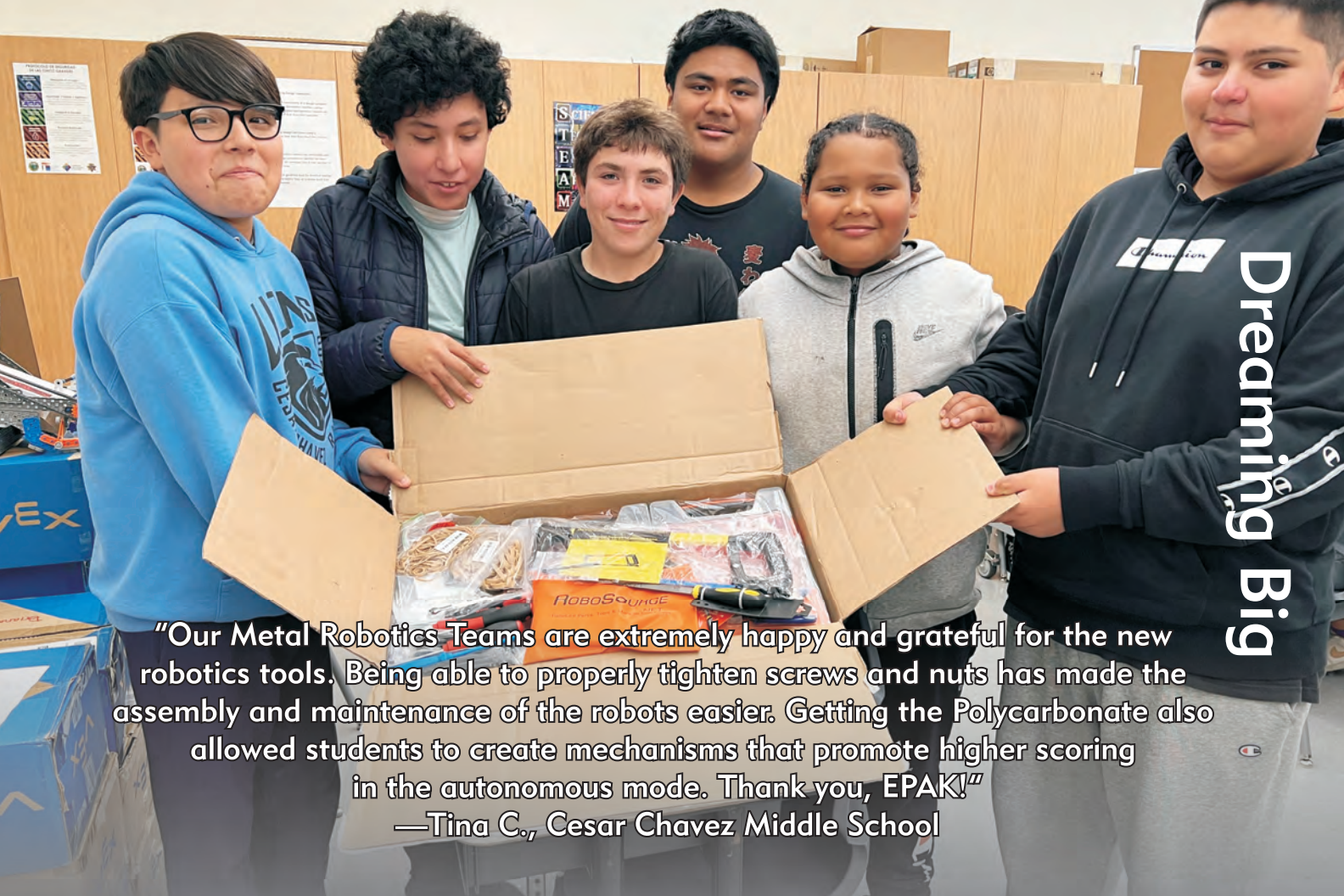
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Please excuse any inadvertent
errors or omissions in this list.
We value all of our donors.

"My EPAK Grant helped me provide high quality materials to my students throughout all parts of the day. The grant made a huge impact for my students during reading groups. I was able to purchase books hand-picked by students for them to enjoy at the library. Math and Science were some of the other content areas that were positively impacted by the EPAK Grant. Students loved using the science microscopes to observe so many things! Thank you so very much, EPAK."

—Nina P, Kipp Valiant Community Prep



Dreaming Big

"Our Metal Robotics Teams are extremely happy and grateful for the new robotics tools. Being able to properly tighten screws and nuts has made the assembly and maintenance of the robots easier. Getting the Polycarbonate also allowed students to create mechanisms that promote higher scoring in the autonomous mode. Thank you, EPAK!"
—Tina C., Cesar Chavez Middle School

2023-24 Board of Directors & Volunteers

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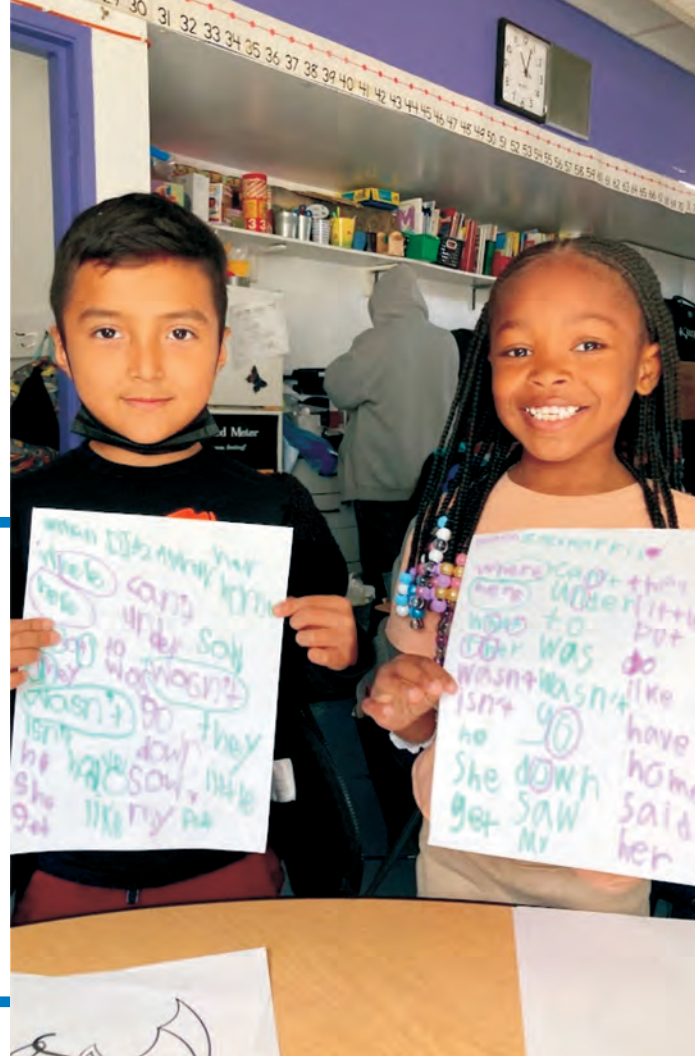
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Ted Marston
Laurent Nguyen
Nisha Pillai
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We Encourage You to Dream Big!



**EAST PALO ALTO
KIDS FOUNDATION**

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