

Partnering in a Unique Year

EAST PALO ALTO KIDS FOUNDATION

2020-2021 ANNUAL REPORT

EPAK
FOUNDATION





Since 1993, the East Palo Alto Kids Foundation (EPAK) has been a community-based, volunteer organization whose mission is to promote educational

opportunities and academic success for students by awarding grants to teachers of East Palo Alto and eastern Menlo Park schools.



EPAK at a Glance

- EPAK was founded in 1993 to improve the quality of education for students.
 - The organization supports district and charter schools, serving over 3,500 children in pre-K through twelfth grade.
 - Our model of granting to teachers has a direct, immediate impact and provides much-needed classroom tools and resources.
 - EPAK's all-volunteer board keeps administrative expenses at 7.45% of budget, ensuring an impressive 92.55% of funds raised goes directly to benefit students.
-

President's Message

This is my first message as President of the Board of EPAK. I'd like to begin by celebrating the incredible resilience that our community has demonstrated this last year. In the face of adversity unprecedented in modern times, the schools we serve successfully transitioned to distance learning in the fall, introduced a phased-in hybrid model this spring, and are planning a return to in-person learning for the next school year. We at EPAK are grateful for the opportunity to support our community.

In fiscal year 2020, EPAK disbursed 39% more grants and 59% more dollars compared to fiscal year 2019. In response to the pandemic, we issued an emergency round of special grants for teachers to pivot to distance learning quickly. We also increased the regular grant amounts to \$750 per semester, and accepted requests that may not have been funded in other years. Examples of approved grants include basic school supplies teachers used to create personalized take home kits for each student. Electronic equipment such as webcams enabled teachers to conduct distance learning classes from home.

Teacher insights inform our work. "The grant that EPAK provided has helped the flow of my online classes tremendously this year. The graphs the students are producing in math are incredible. The students were so thankful to have supplies such as mini whiteboards, rulers, and dry erase markers to use when solving problems during class," writes Nicole Sullivan of Cesar Chavez Middle School.

And, "The iPad I purchased with my EPAK grant has been a lifesaver," confirms Lauren Traube of Belle Haven Elementary. "When my second grade students are having trouble navigating their technology, I am able to walk them through the steps using my own iPad as reference."



As an organization, we have had to be flexible and creative in how we worked this year. We adjusted to working at a distance, found new ways to review and approve grants remotely, and to coordinate our volunteers who do this work. We have completed our new website. We are now able to accept electronic donations efficiently at a low cost, and administer our grant rounds end to end, through this single platform.

I would like to thank Karen Ross for her service as President since 2018, and our Board Members for their committed service. Our sincere thanks to our donors and volunteers for your commitment and extraordinary generosity. As we work to enable our community to "not merely survive, but thrive," we appreciate your partnership, and look forward to working with you through the months and years ahead.

–2021-22 President Nisha Pillai



Our Impact 2020-21

FALL GRANTS AND DELAYED GRANTS FROM SPRING 2020

54 (up to \$600 each): \$30,695

210 (up to \$750 each): \$151,715

New teacher grants: 81 (up to \$375 each): \$31,918

SPRING GRANTS

145 (up to \$750 each): \$107,590

New teacher grants: 6 (\$375 each): \$2,250

EPAK Grants were used for...

Distance Learning 47.5%

Literacy 26%

Art/Music 11%

Math 7.7%

Social Studies 3.3%

Science 3.3%

Technology 1.1%

- 16.6% of these grants went to Special Needs Education

Partnering in a Unique Year

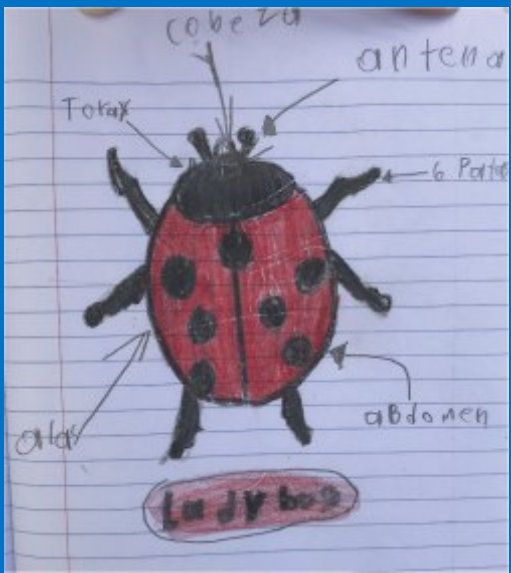
“There is something truly special about a physical book! Thanks to your support, I was able to order 11-12 personalized high interest books per student to send home.

We could not have made it through this year of distanced learning without EPAK’s help.”

– Bailey Linden,
East Palo Alto Charter
School,
Grade 3 Teacher



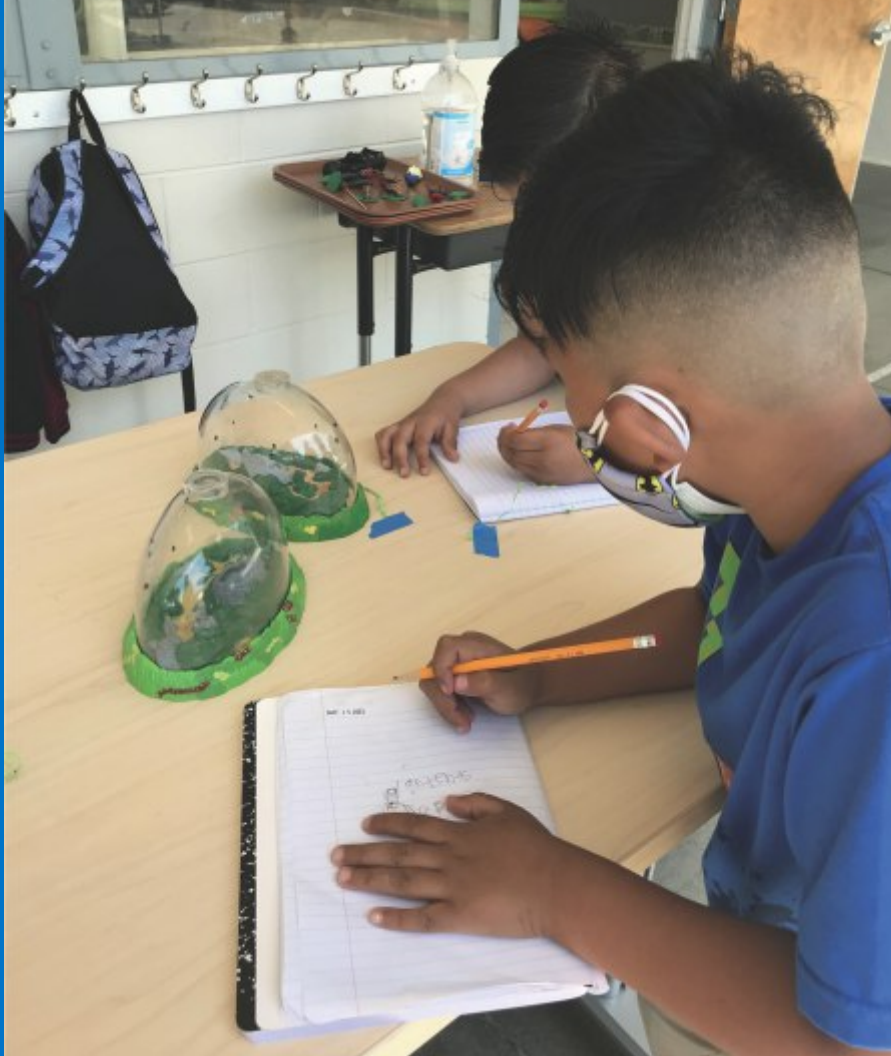
Partnering in a Unique Year



“I am so grateful for my EPAK grant. It was truly the highlight of my year to see the kids in person again, enjoy the time outdoors and engage in learning away from screens.

We studied ladybug larvae which was so engaging and exciting. Many of the students have never seen some of the live insects...”

— Nerissa Van Tuyl,
Los Robles McNair Academy,
Grade 2 Teacher



Financials

Our operating expenses were 7.45% of revenue for the 2020-21 fiscal year

Revenues

Donations	\$476,122
Other Income	\$ 17
Total Revenues	\$476,139

Expenses

Grants

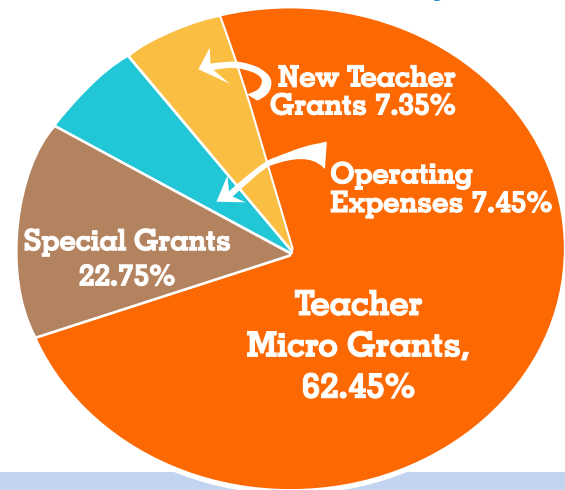
Special Grant Round	\$105,700
Teacher Micro Grants	\$290,000
New Teacher Grants	\$ 34,170
Total Grant Expense	\$429,870

Operating Expense	\$ 34,533
Total Expenses	\$464,403
Change in Net Assets	\$ 11,736

Assets & Liabilities

Cash*	\$512,734
Liabilities	\$ 0
Total Net Assets	\$512,734

EPAK Expenses (Based on Revenue Percentage)



EPAK Supporters

It is through the generous and dedicated support of our donors that EPAK has been serving the children of East Palo Alto and eastern Menlo Park since 1993. Without our donors, teachers and students would not have the educational opportunities other communities take for granted. Our strong base of diverse contributors makes EPAK a stable and trusted partner for all schools in the area. **We appreciate your generous and continued support.**

\$10,000 and up

Anonymous
Atkinson Foundation
The Callison Foundation
Chan Zuckerberg Initiative (CZI)
Wilson and Sue Cooper
Facebook Local Community Fund
First Tech Federal Credit Union
Mark A. Goldsmith and Anne Midler, in honor of Mildred Goldsmith
Melvin and Geraldine Hoven Foundation
The Franklin and Catherine Johnson Foundation
Aida Jones
Morgan Stanley Gift Fund
Palo Alto Community Fund
Palo Alto Weekly Holiday Fund
The Scandling Family Foundation

\$2,500 - \$9,999

Anonymous (two at this level)
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Gordon and Carolyn Davidson
The Doering Family Foundation
Kingston and Liz Schwerer Duffie
Kathleen Eldredge
Anna Maria Zara and Robert English

Google Employee Matching
Sandra Huang
Intrepid Philanthropy Foundation
Tacy Witter and Jeff Mayer
Bill McFarland
Thomas and Lydia Moran
Palo Alto Medical Foundation
Palo Alto Rotary Club Annual Charities Inc.
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Derek and Valerie Sanders
Silicon Valley Realtors Charitable Foundation
Wells Fargo Foundation

\$1,000 - \$2,499

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Sitaram Iyer and Nisha Pillai
The Plant-Rao Family
Karen and Steven Ross
Serenio Group 1% For Good - COVID-19 Relief Fund
Harise and Peter Staple
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Samson Tu
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\$500 - \$999

Anonymous (three at this level)

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Julie and Costa Sevastopoulos



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\$250 - \$499

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\$100 - \$249

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Up to \$99

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Joseph Meyers
Phyllis Munsey
Peter and Elizabeth Neumann
Vanessa Olsen, on behalf of
Maestra Ann Evans
Vanessa Olsen, on behalf of
Maestra Rosa Peña
Emily Renzel
Marjorie Saunders


Victor and Janet Schachter
Kathy and Steve Terry
Noah Tyler
Garrett and Donna Wada
Barbara and Scott Wallace
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**Please excuse any inadvertent
errors or omissions in this list.
We value all of our donors.**

*EPAK is a public, 501(c)(3) non-
profit Foundation; all donations
are tax deductible to the extent
allowable by the law*





“EPAK gift cards might seem 'unprecedented'...But these are 'unprecedented' times. I always say it, but it bears repeating - I am so grateful for your generosity and thoughtful acts every semester. Everything we do to support our scholars' emotional and academic needs does not go unnoticed. Parents are grateful for the materials and extra support we can bring them.”
— Kristina Thompson, East Palo Alto Charter School, RTI Teacher

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Co-VP Communications

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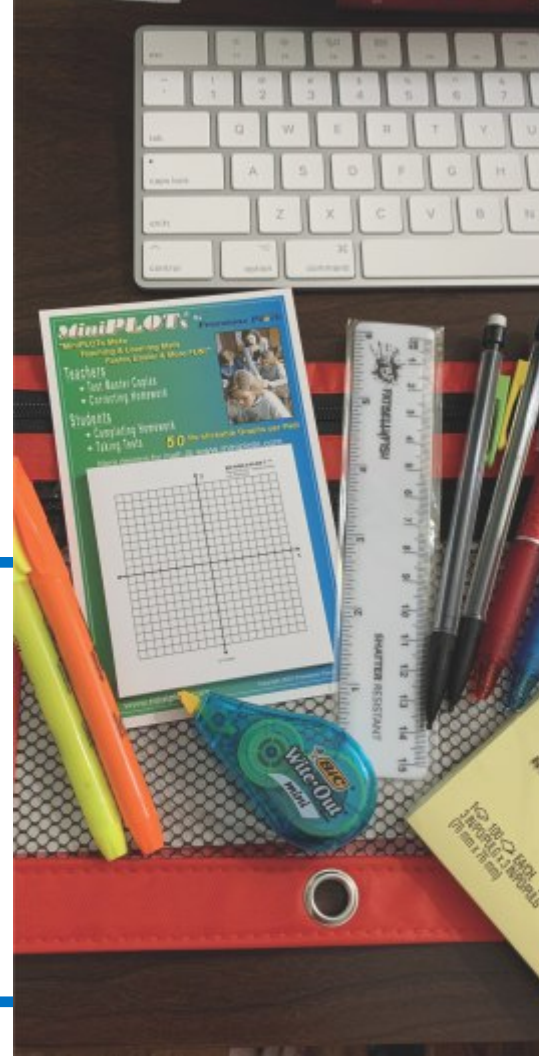
Melissa Gonzalez

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THANK YOU TO ALL WHO HELP TO MAKE EPAK THRIVE





EAST PALO ALTO KIDS FOUNDATION

You can help us reduce our environmental impact and keep our expenses low by signing up for e-mailed newsletters and donating via our new website: epak.org Please follow us on Facebook, Instagram and Twitter.

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